



**itc**

**Environmental &  
Sustainability Commitment**

**Building great spaces together | [builtbyitc.com](https://builtbyitc.com)**

# Building great sustainably

ITC aims to have a positive impact on the world. Our approach to 'Building Great Together' has sustainability at its core, and is guided by four main principles:

- ◇ Build great buildings
- ◇ Protect and enhance the environment
- ◇ Support the communities we work in
- ◇ Ensure the wellbeing of our people

As a company, we are committed to conducting our business in a manner that is safe, professional and ethical, paying particular attention to our environmental responsibilities.

*Nick*

**Nick Conway**  
Managing Director



“Building Great Together” has **sustainability** at its core

# Buildings

We believe in building better, and in providing solutions that will have a positive impact on our society and surroundings for years to come too. We effectively manage resources and our supply chain to reduce the environmental impact of our activities. Our Design & Build contracts offer sustainable solutions. We are conscious that a building's impact lasts long after the construction phase, and are always looking for in-life energy and cost savings for our clients.

As well as our own certification, we ask our supply chain partners to show their ISO 14001 certificates and evidence of a sustainability programme



We verify our sub-contractors

 **221** Collaborative partners sharing good practice

**3** SKA rating  
Sustainability assessed Fit-out projects



**15** BREEAM rated buildings

## Environment

We care about the environment and are committed to continually improving our environmental performance. We have a comprehensive environmental management system in place and a dedicated team who ensure we're testing out new initiatives, using resources efficiently, improving our environmental performance and meeting regulations.



98% of our site waste is recycled or reused and the remaining waste is sent for use as fuel



All of our sites benefit from a site waste management plan



We use sustainable stationery at our head office



We use local workforces and companies to reduce CO2 emissions from transport

**100%** 

of "waste" timber from our sites is either reused or recycled (zero goes to waste).



**10** sustainability awards, including HSBC's Best Business for Sustainability in South London

**100%** 

Our head office is powered by 100% renewable energy sources



# Communities

Through our Corporate Social Responsibility programme, we aim to make a positive impact within the local community, whether this is sponsorship of individuals, inviting a local school to visit site, charity donations, company-wide fundraising events, volunteering projects or work experience placements for local students - we like to get involved!

**43** Considerate Constructors Scheme projects since 2018



Over 20 years of offering work experience placements

Construction career talks, workshops & support



£14,000 raised for Ryan MS Therapy Centre 2014-2019



We have supported a charity each year since we were founded. This year ITC supports Jigsaw4U

# People

We aim to create a safe, positive and collaborative culture across ITC. We want everyone to enjoy going to work and return home fit and well every day.



We support our team members in their career development, often with training, coaching and mentoring. We support our team in their own individual charity fundraising efforts

**INVESTORS IN PEOPLE®**  
We invest in people Gold



Mental Health First Aiders



**352**

Trees planted on behalf of our clients and team

WeCare & SMART Health services available to staff 24/7



Our Accident Frequency Rate (AFR) in 2022 was zero



# Strategic Goals

ITC has an Environmental Management System in order to prevent pollution, to minimise any harmful effects that may be caused by our business activities and to ensure that we achieve continual improvement of our environmental performance. Here is what we hope to achieve in the next 5 years:

## Buildings



To reduce our carbon foot print, working towards becoming a carbon neutral business. Building with renewable and recyclable resources and materials. Powering our office with 100% renewable energy.

## Communities

Through on-going engagement with our people, our subcontractors, suppliers, and the communities within which we work, we will actively seek to support improvements in the well-being of all within our community, through sustainability, engagement, charitable initiatives, improving facilities and opportunities.



## Environment



To maintain and exceed our ISO14001 Certification. To meet our environmental targets, to reduce waste and energy consumption where possible and protect the natural environment around our sites.

## People

To retain our Gold IIP certification, creating a culture where our team can develop, work collaboratively and have a voice. Supporting the physical and mental well-being of our team.





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